



Job Accommodation Network Resources at AskJAN.org

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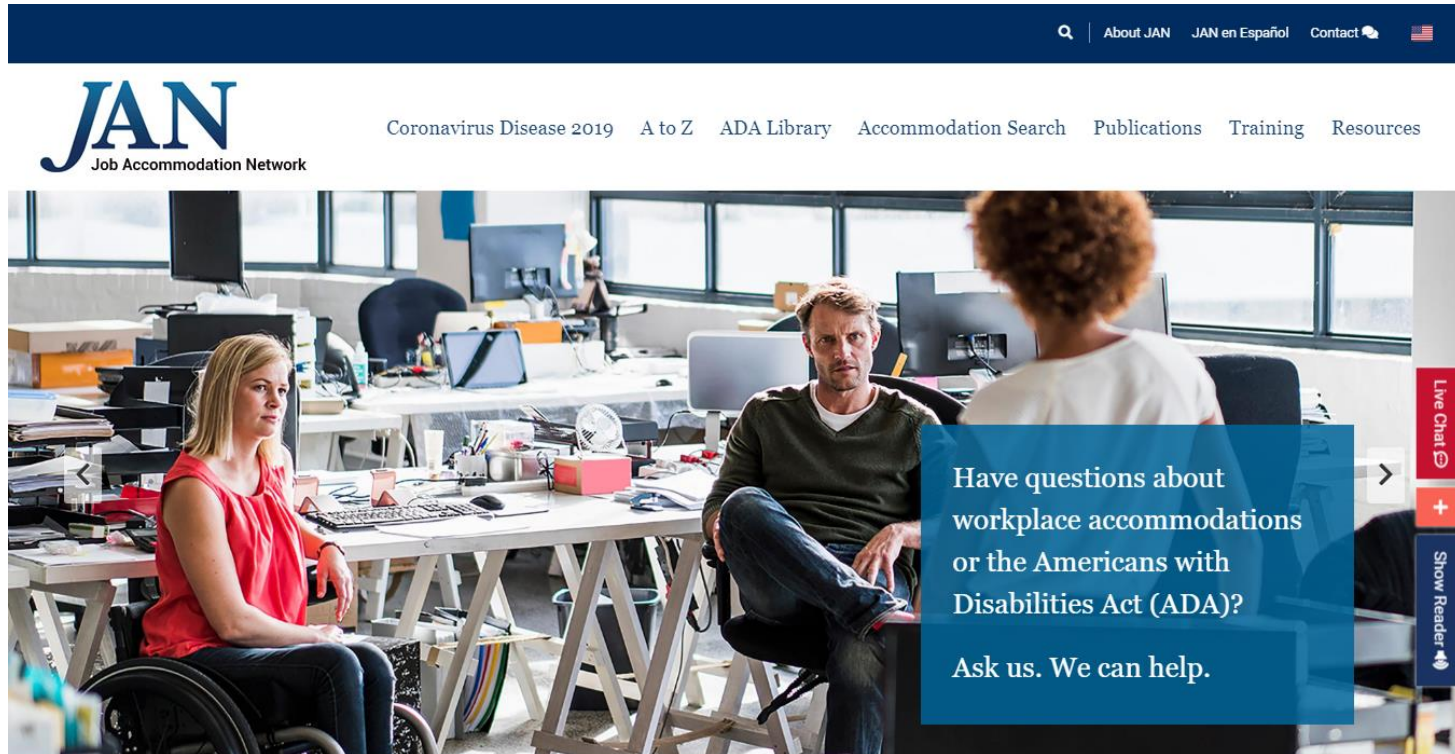


**JAN is a service of the U.S. Department of Labor's
Office of Disability Employment Policy.**

JAN Website



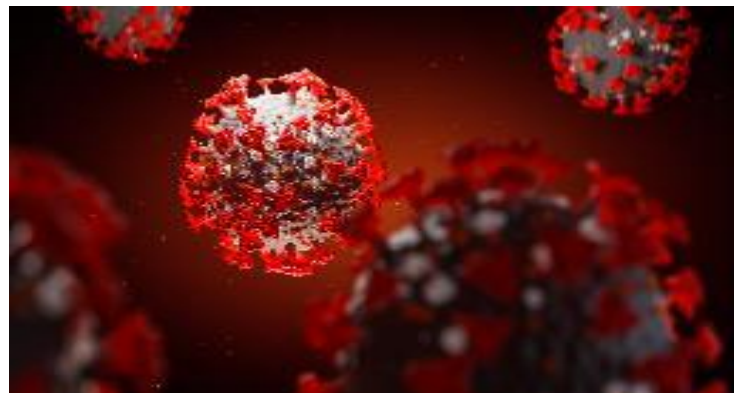
AskJAN.org



Due to our response to COVID-19, we are asking that you use our chat, e-mail or Voice Mail contact methods to reach the JAN service. You can speak with us directly through chat and e-mail or request a call back through voice mail, chat or e-mail. For more details on these methods of connecting with the JAN service, see Contact Us.

Variety of Resources:

- JAN articles
- EEOC documents
- Safety-related resources
- Leave and unemployment information
- Small business resources



- Legal updates
- ADA: All titles
- EEOC guidance
- Rehabilitation Act

ADA LIBRARY

Various links describing the Americans with Disabilities Act (ADA) of 2008

Updates

On September 25, 2008, the President signed the Americans with Disabilities Act Amendments Act of 2008 ("ADA Amendments Act" or "Act"). The Act makes important changes to the definition of the term "disability" by rejecting the holdings in several Supreme Court decisions and portions of EEOC's ADA regulations.

[ADA Amendments Act \(ADAAA\) of 2008](#)

On This Page

[Updates](#)

[General](#)

[Employment \(Title I\)](#)

[Public Services \(Title II\)](#)

[Public Accommodations](#)

- General Rights under the ADA
- How to Disclose a Disability and Request Accommodations
- How to Negotiate Accommodations
- Accommodation Ideas
- If You Believe Your Rights Are Being Violated



Available from JAN:

- Request a JAN Presentation
- Other Training Events
- JAN's Multimedia Training Microsite
- Just-In-Time Training Modules
- JAN's Webcasts and Archive
- JAN's YouTube Channel



Stay Up to Date!

- ENews
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JAN
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Organized By:

- By Disability
- By Limitation
- By Work-Related Function
- By Topic
- By Accommodation

By Disability

By Limitation

By Work-Related Function

By Topic

By Accommodation

A to Z By Disability

Examples:

Ataxia	Food Allergy	Phobias
Attention Deficit/Hyperactivity Disorder (AD/HD)	Fragrance Sensitivity	Poliomyelitis (Polio)/Post Polio
Auditory Processing Disorder	Gastro Esophageal Reflux Disease (GERD, Acid Reflux, Heartburn)	Post-Traumatic Stress Disorder (PTSD)
Autism Spectrum	Gastrointestinal Disorders	Pregnancy
Back Impairment	Graves' Disease	Quadriplegia

A to Z By Limitation

Examples:

Communicability/Contagious	Nausea	Task Specific - Learning
Control of Anger/Emotions	Night Blindness	Temperature Sensitivity
Coughing Excessively	No Speech	Toileting/Grooming Issue
Deaf	Noise Sensitivity	Unable to Work Alone

A to Z By Work-Related Function

Examples:

Access Information	Move Items/People	Safety Standards
Air Quality/Irritants	Noise	Stress
Communicate	Off Site Access	Temperature

Examples:

Association with a Person with a Disability	Genetic Information Nondiscrimination Act of 2008 (GINA)	Sample Forms
Benefits and Costs of Accommodation	Harassment	Service Animals
Breastfeeding Topics	Interactive Process	Students with Disabilities

Examples:

- ▷ Accessible Information
- ▷ Accessible and Usable Facilities
- ▷ Issues with Supervisor
- Job Restructuring
- Light Duty*
- ◀ Policies
 - Dress Code
 - Extended Time
 - Fragrance
 - Leave and Attendance*
- ▷ Modified Schedule
- Performance and Production Standards*
- Plan/Policy Development Information
- Probationary Period

Drawers For:

- Recruiters and Hiring Managers
- Supervisors and Managers
- Internal Reasonable Accommodation Subject Matter Experts (SME)/Consultants
- Information Technology Team Members
- Employees with Disabilities and Their Allies



Each Drawer Has:

- Best Practices
- Sample Accommodation Policies
- Accommodation Forms
- Training Presentations
- Role Play Videos
- Resources



MYJAN PORTAL: INTRO

Home / MyJAN

What is the MyJAN Portal?



Welcome to the MyJAN Portal. This is your chance to organize all of your important JAN documents in your own JAN mini-site. Take the stress out of surfing. Work smarter and faster using your MyJAN Portal.

- Does the MyJAN Portal collect confidential information? No.
- What if a URL changes? Your MyJAN Portal will update automatically.
- What happens when a publication changes? Your MyJAN Portal will update automatically.
- What happens when a new document is added to AskJAN.org? Your MyJAN Portal will ask if you want to add it.
- Can the MyJAN Portal be customized? Yes, you can organize your MyJAN Portal in a way that meets your needs.
- Does anyone else have access to my MyJAN Portal? No, but you can share your login information with others if you wish.
- What if I need technical assistance? Contact JAN.

Create an account and begin using your Portal when you move around AskJAN.org. Once you come to AskJAN.org and log into your MyJAN Portal, you can add information by activating the fixed position button on the right side of the page. Enjoy!

👉 [Log In To Your Personal MyJAN Portal Account](#)

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MyJAN (2)

MYJAN PORTAL: GRID

Home / MyJAN / Portal / Grid View

MyJAN Account -

Test User, this is your personal JAN Portal.

Go to [MyJAN Account](#) and click on [MyJAN Help](#) to learn how to create your own MyJAN Portal mini site.

All Resources Recommended Resources

All Resources

SEARCH: FILTER: SORTING:

Legal Resources
ADA Library*
Various links describing the Americans with Disabilities Act (ADA) of 2008

Legal Resources
Mandatory Flu Vaccination Requirements 2.0*
How do vaccine requirements interact with the ADA?

Accommodation Resources
Masks - Clear*
Masks with a clear section near the mouth for use in lip reading. See also: Masks - General/Chemical/Allergen Masks - Face Shield Masks - Respirator

Accommodation Resources
Teleconference Accessibility and Hearing-Keeping Deaf and Hard of Hearing Employees in the Loop*
Finding ways to make teleconferencing accessible

Other Resources
Masks - Respirator*
Respirators are devices to protect individuals from inhaling dangerous substances, such as chemicals and infectious particles. There are several different types of respirators, including escape (used only in an emergency), particulate (only protect against particles), chemical cartridge/gas mask (clean chemical gases and possibly


★★★

Reload

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Contact JAN

Visit AskJAN.org

- Submit a **JAN on Demand** question @ AskJAN.org/JANonDemand.cfm
- **Email JAN** @ JAN@AskJAN.org
- Use the **JAN Live Chat** button @ AskJAN.org 
- Leave a **voicemail** message. JAN staff will contact you via email or a call:
 - 800.526.7234 (V)
 - 877.781.9403 (TTY)
- Connect on **social media**
 - Facebook – Job Accommodation Network
 - Twitter – @JANatJAN