

Tuesday, July 25th - You have the option of Pre-Conference Activities!

Choose from:

#1 Employment University (EU)

EU offers a strand of courses to build best practice skills for those relatively new to employment services

#2 CESP Exam

Certified Employment Support Professional™ (CESP™) certification program

#3 Organizational Transformation Symposium

One day symposium is designed for agency leadership to learn about strategies to assist with transforming an organization to one with a greater focus on integrated and community based settings with breakout sessions planned for Wednesday & Thursday

Key topics to be discussed:

- Business strategic planning
- Communicating change
- Staff development
- Board Development
- Funding strategies
- Employer outreach

Full conference breakout sessions on Wednesday, July 26th and Thursday, July 27th

<i>Organizational Transformation</i>	<i>Effective Practices</i>	<i>Specialized Training</i>
Building confidence with individuals, families and communities Dwayne Webb	Innovative approaches to business engagement Rob Hoffman & Darla Wilkerson	Supporting individuals with mental illness
Meaningful Person-Centered Employment Planning Gail Fanjoy	Natural supports and social inclusion in the workplace Melanie Jordan	Learning the legal system Probation & Parole Officer Panel
Developing staff competency to implement integrated services Scott Witte & Larry Boeve	Creative problem solving through positive behavior support Melanie Jordan	Innovative Youth Transitions Services
Building transportation solutions Rachel Baskerville & Jeanna Booth, Camden County DDRB	Ethical responsibilities as a leader Dr. Mike Kiener & Judy Grainger	Supporting urban youth with disabilities Derrick Willis
Taking charge of change: A transformation story in Missouri	Reasonable Accommodations Great Plains ADA	Understanding Military Culture Jon Sabala



Gail Fanjoy
Subject Matter Expert

Gail Fanjoy is CEO of KFI (Katahdin Friends, Inc.), an agency which provides supports for people with disabilities in the areas of community employment, supported living, and community life engagement in Maine. Having worked for KFI since 1976 she is a leader in the revolutionary shift in service delivery away from sheltered and segregated services to customized supports for people to live and work in the community. Gail holds degrees in Speech Pathology from the University of Maine. On a national level, she is a Subject Matter Expert for the Office of Disability Employment Policy's Employment First State Leadership Program and has consulted in the area of provider transformation in numerous states.

She served two terms on the TASH national Board of Directors and is Past President of TASH New England. Gail is the Past President of Maine APSE and a member of Maine's Employment First Coalition. She is active in her hometown of Millinocket, Maine serving as President of the Chamber of Commerce and volunteering on various other committees and boards in order to improve community living and employment for all its citizens. She has been married to her college sweetheart for 40 + years and is the proud grandmother of a darling ten year old grandson on the autism spectrum.



Dwayne Webb
Subject Matter Expert

Dwayne Webb is the Program Director of Employment and Day Services for St. John's Community Services-Tennessee. Dwayne is the current Tennessee APSE President and serves on the Employment First Task Force created by Governor Bill Haslam. One of the primary roles of the Task Force is to identify state agency policies and procedures that create barriers and disincentives for employment of people with disabilities and develop recommendations to reduce or eliminate those barriers and disincentives to better meet the needs of individuals who desire employment. Dwayne has transformed his former agency's segregated sheltered workshop and day habilitation programs to 100% fully integrated service models focused on employment and community participation. With over twenty (20) years of experience in the Human Services field in multiple facets of a DIDD provider agency, Dwayne has dedicated his lifework to enhance the opportunities and further the development of all people with disabilities.